Securities code: 2168
August 28, 2026

To All Shareholders

Hirotaka Wakamoto
Representative Director,
Chairperson and CEO
Pasona Group Inc.
1-5-1 Marunouchi, Chiyoda-ku
Tokyo, Japan

Notice of Resolutions of the FY2025 Ordinary General Meeting of Shareholders

Dear Shareholders,

We are pleased to announce that the matters outlined below were reported and resolved at the FY2025 (June 1, 2025 through May 31, 2026) Ordinary General Meeting of Shareholders (hereinafter referred to as the “Meeting”) of Pasona Group Inc. (hereinafter the “Company”) held on August 28, 2026.

Matters Reported:

1. Reporting on Business Report, Consolidated Financial Statements, and audit results of Consolidated Financial Statements by the Accounting Auditor and Audit and Supervisory Committee for FY2025

   The particulars of the above were reported.

2. Reporting on Non-consolidated Financial Statements for FY2025

   The particulars of the above were reported.

Proposals resolved:

<Company Proposals>

Proposal 1. Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The proposal was approved as originally proposed.
Hirotaka Wakamoto, Shintaro Nakao, Junko Fukasawa, Kinuko Yamamoto and Makiya Nambu were elected and each of them assumed the office.

<Shareholder Proposals>

Proposal 2: Acquisition of Treasury Shares from Specific Shareholders (Founding Family Shareholders)

The proposal was rejected.