

[Translation for Reference Purposes Only]

August 26, 2025
Pasona Group Inc.

**Results of Exercise of Voting Rights
at the FY2024 Ordinary General Meeting of Shareholders**

Matter for resolution	Approved	Disapproved	Abstained	Requirements for approval	Resolution result	
					Approval ratio	propriety
< Company Proposals >						
Proposal 1	317,191	388	245	(Note 1)	99.8%	Approved
Proposal 2				(Note 2)		Approved
Hiroataka Wakamoto	294,048	23,531	245		92.5%	Approved
Shintaro Nakao	316,337	1,242	245		99.5%	Approved
Junko Fukasawa	308,033	9,546	245		96.9%	Approved
Kinuko Yamamoto	308,061	9,518	245		96.9%	Approved
Makiya Nambu	299,066	18,469	289		94.1%	Approved
Proposal 3				(Note 2)		Approved
Kazufumi Nomura	303,953	13,619	247		95.6%	Approved
Haruo Funabashi	291,784	25,793	247		91.8%	Approved
Kazuo Furukawa	313,400	4,178	247		98.6%	Approved
Ryohei Miyata	308,172	9,406	247		97.0%	Approved
Yutaka Atomi	308,169	9,409	247		97.0%	Approved
Proposal 4	313,324	4,244	257	(Note 2)	98.6%	Approved
Proposal 5	300,004	17,575	246	(Note 2)	94.4%	Approved
Proposal 6	276,217	41,361	246	(Note 2)	86.9%	Approved
< Shareholder Proposals >						
Proposal 7	39,194	278,319	305	(Note 2)	12.3%	Disapproved
Proposal 8	47,999	269,522	303	(Note 1)	15.1%	Disapproved

- Notes: 1. Approval requires the presence of shareholders holding one third (1/3) or more of the voting rights of shareholders entitled to exercise their voting rights and a two-thirds (2/3) majority of the votes of those shareholders present.
2. Approval requires the presence of shareholders holding one third (1/3) or more of the voting rights of shareholders entitled to exercise their voting rights and a majority of the votes of those shareholders present.