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Securities code: 2168
August 22, 2025

To All Shareholders

Hiroataka Wakamoto
Representative Director,
President and CEO
Pasona Group Inc.
1-5-1 Marunouchi, Chiyoda-ku
Tokyo, Japan

Notice of Resolutions of the FY2024 Ordinary General Meeting of Shareholders

Dear Shareholders,

We are pleased to announce that the matters outlined below were reported and resolved at the FY2024 (June 1, 2024 through May 31, 2025) Ordinary General Meeting of Shareholders (hereinafter referred to as the “Meeting”) of Pasona Group Inc. (hereinafter the “Company”) held on August 22, 2025.

- Matters Reported:**
1. Reporting on Business Report, Consolidated Financial Statements, and audit results of Consolidated Financial Statements by the Accounting Auditor and Audit and Supervisory Committee for FY2024
The particulars of the above were reported.
 2. Reporting on Non-consolidated Financial Statements for FY2024
The particulars of the above were reported.

Proposals resolved:

<Company Proposals (Proposal 1 to Proposal 6)>

Proposal 1. Partial Amendments to the Articles of Incorporation

The proposal was approved as originally proposed.

Proposal 2. Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The proposal was approved as originally proposed.

Hiroataka Wakamoto, Shintaro Nakao, Junko Fukasawa, Kinuko Yamamoto and Makiya Nambu were elected and each of them assumed the office.

Proposal 3. Election of Five Directors Who Are Audit and Supervisory Committee Members

The proposal was approved as originally proposed.

Kazufumi Nomura, Haruo Funabashi, Kazuo Furukawa, Ryohei Miyata, and Yutaka Atomi were elected and each of them assumed the office.

Proposal 4. Revision of Compensation Amount for Directors Who Are Audit and Supervisory Committee Members

The proposal was approved as originally proposed.

**Proposal 5: Determination of Compensation for Granting Restricted Shares to Directors
(Excluding Directors Who Are Audit and Supervisory Committee Members)**

The proposal was approved as originally proposed.

**Proposal 6: Determination of Compensation for Granting Restricted Shares to Directors
Who Are Audit and Supervisory Committee Members**

The proposal was approved as originally proposed.

<Shareholder Proposals (Proposal 7 and Proposal 8)>

Proposal 7: Appropriation of Surplus

The proposal was rejected.

**Proposal 8: Partial Amendment to the Articles of Incorporation Concerning the Disclosure of
Related-Party Transactions (Donations) With Due Consideration of Cost of Capital**

The proposal was rejected.