

Appendix for the First Quarter of the Fiscal Year Ending May 31, 2007

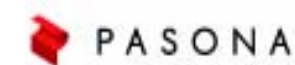
June 1, 2006 ~ August 31, 2006

Pasona Inc.

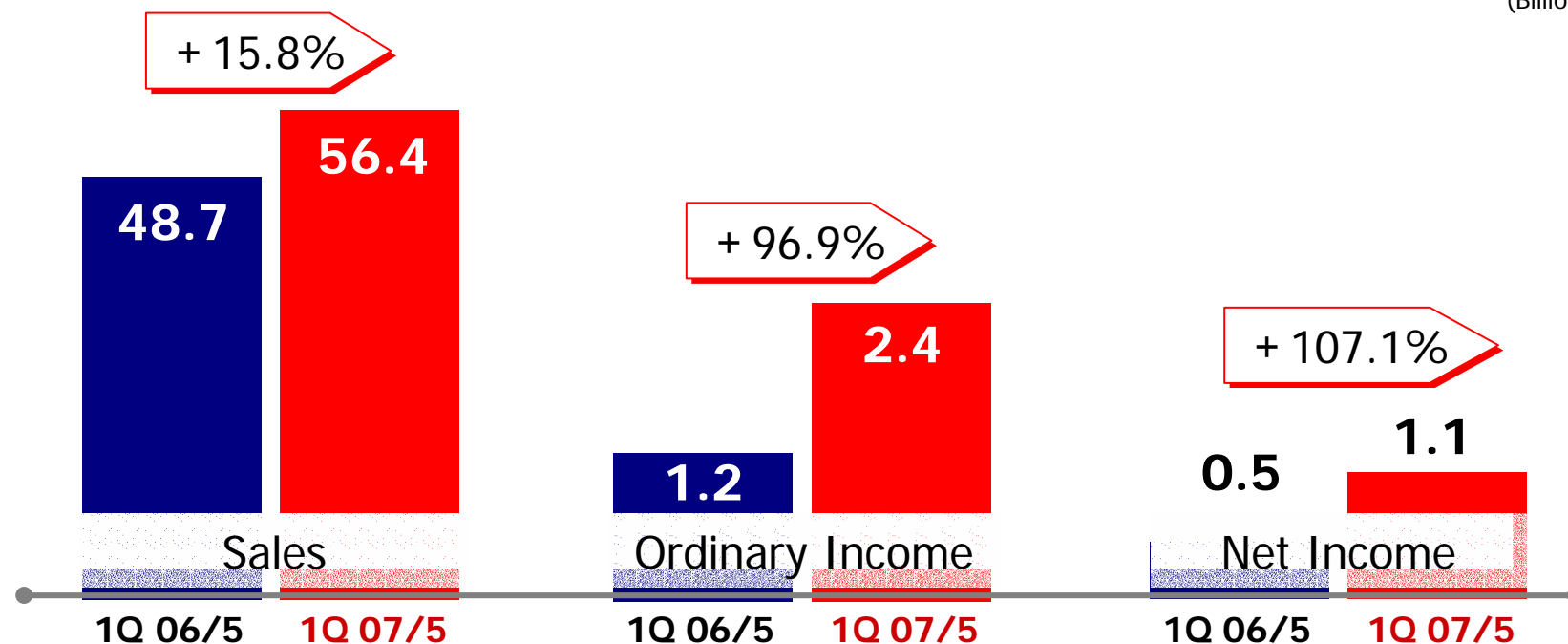
First Section TSE, Hercules (4332)
September 27, 2006

<http://www.pasona.co.jp/e>

Consolidated Results for the 1Q of the Fiscal Year Ending May 31, 2007 (2006/6-2006/8)

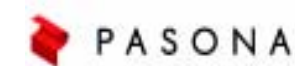


(Billions of yen)



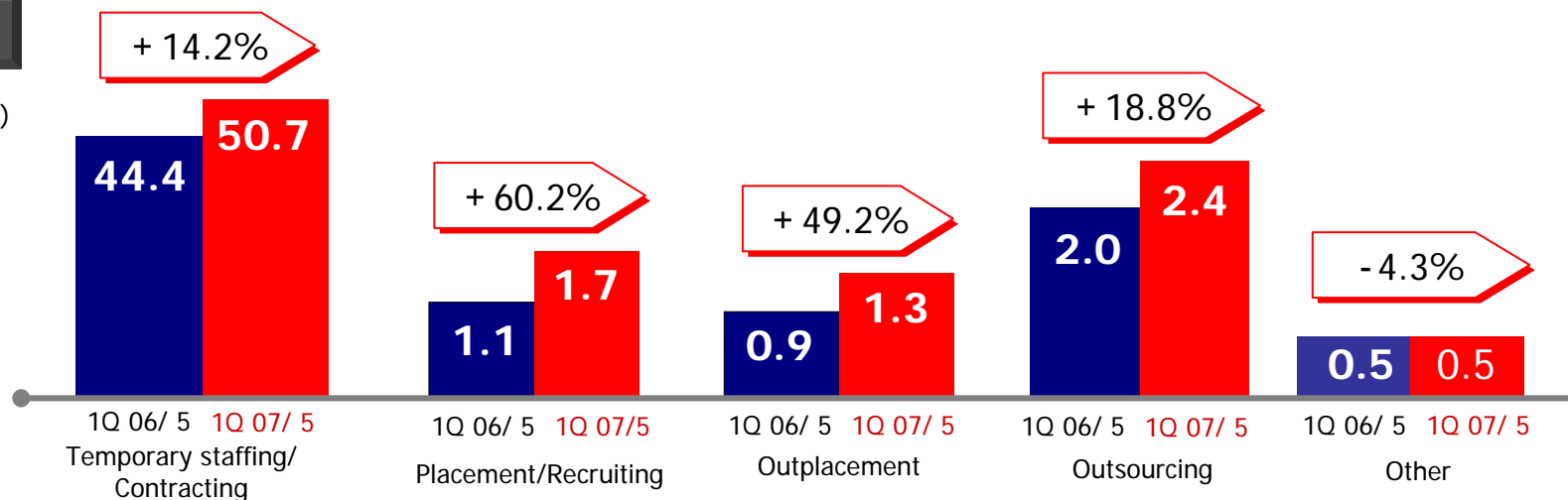
(Millions of yen)	1Q 2006/5	(%)	1Q 2007/5	(%)	Increase and decrease	YoY	(%)
Sales	48,726	(100.0)	56,444	(100.0)	7,718	+15.8%	(-)
Cost of sales	39,287	(80.6)	45,136	(80.0)	5,848	+14.9%	(-0.6)
Gross profit	9,438	(19.4)	11,308	(20.0)	1,869	+19.8%	(+0.6)
SG&A expenses	8,250	(17.0)	9,031	(16.0)	781	+9.5%	(-1.0)
Operating income	1,188	(2.4)	2,277	(4.0)	1,088	+91.6%	(+1.6)
Ordinary income	1,207	(2.5)	2,377	(4.2)	1,170	+96.9%	(+1.7)
Net income	543	(1.1)	1,125	(2.0)	582	+107.1%	(+0.9)

Consolidated Results for the 1Q of the Fiscal Year Ending May 31, 2007 by Business Segment



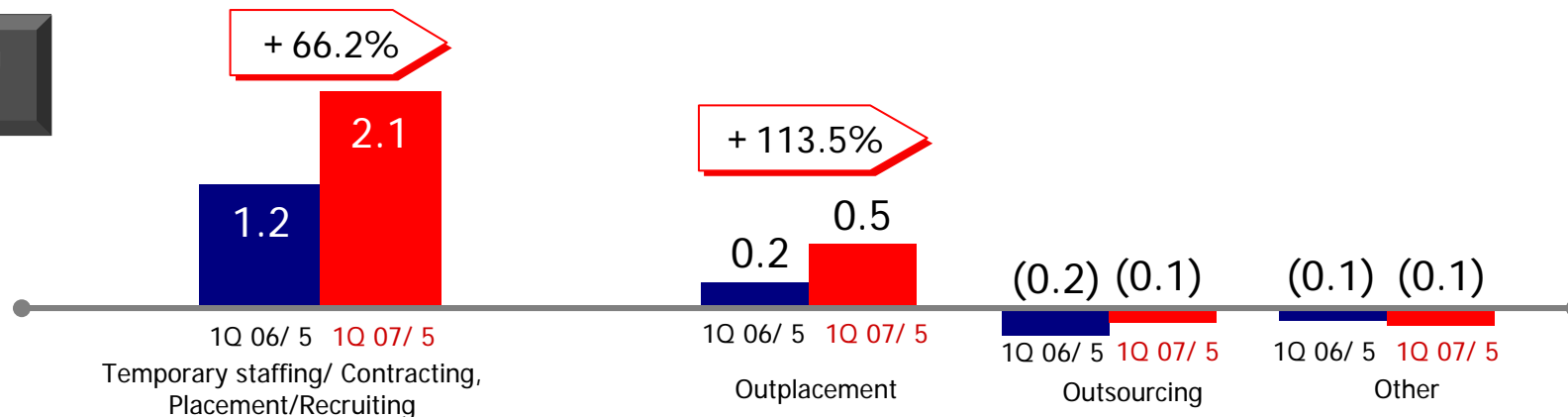
Sales

(Billions of yen)



Operating Income

(Billions of yen)



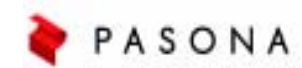
*1. Figures are before Group intersegment eliminations

*2. Results for Temporary staffing/Contracting and Placement/Recruiting are recorded as one segment.

(Millions of yen)

	Temporary staffing/Contracting				Placement/Recruiting				Outplacement				Outsourcing				Other				Eliminations & Corporate		
	06/1Q	07/1Q		YoY	06/1Q	07/1Q		YoY	06/1Q	07/1Q		YoY	06/1Q	07/1Q		YoY	06/1Q	07/1Q		YoY	06/1Q	07/1Q	
Sales	44,432	50,723	6,291	14.2%	1,063	1,704	640	60.2%	890	1,328	438	49.2%	2,033	2,415	382	18.8%	519	496	(22)	(4.3)%	(212)	(225)	(12)
Operating income	1,248	2,076	827	66.2%	-	-	-	-	211	451	239	113.5%	(154)	(119)	34	-	(86)	(134)	(47)	-	(31)	3	34
Operating income margin	2.7%	4.0%	-	1.3pt	-	-	-	-	23.7%	34.0%	-	10.3pt	(7.6)%	(4.9)%	-	2.7pt	(16.6)%	(27.0)%	-	(10.4)pt	14.7%	(1.4)%	-

Consolidated Business Results for the 1Q of the Fiscal Year Ending May 31, 2007 (by Business Segment)



Temporary staffing / Contracting

Net sales of ¥50,723 million (+14.2%)

Continued firm demand from the electric appliance and finance industries.
Sales growth in Tokyo and the Tokai region.

Steady business growth at temporary staffing subsidiaries. Double-digit percentage year-on-year growth in revenues essentially in line with forecasts, also buoyed by contributions following the merger with Socio Inc.

Placement and Recruiting

Net sales of ¥1,704 million (+60.2%)

Sales in Japan: ¥951 million (+40.8%), Sales overseas: ¥753 million (+94.1%)

Increased demand for full-time employees. Steady growth in Japan, particularly in the finance, IT and communications industries

In overseas business, positive turnaround at existing subsidiaries business. Contributions to revenue increase from London and China operations newly incorporated in the scope of consolidation



Temporary Staffing / Contracting, Placement and Recruiting

Net sales of ¥52,428 million (+15.2%) Operating income of ¥2,076 million (+66.2%)

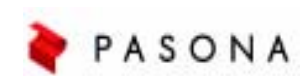
Improvement in the margin between temporary staffing unit prices at the invoice and payment levels .
Temporary staffing gross profit margin unchanged due to increases in legal welfare and other expenses including revisions to employee pension rates and other factors

Upswing in segment gross profit margin fueled by growth in the highly profitable placement and recruiting business

Selling, general and administrative expenses for the 1Q below forecasts. Certain SG&A expenses carried forward to the 2Q and beyond

Segment operating income margin amounted to 4.0% up from 2.7% in the corresponding period of the previous fiscal year

Consolidated Business Results for the 1Q of the Fiscal Year Ending May 31, 2007 (by Business Segment)



Outplacement

Net sales of ¥1,328 million (+49.2%) Operating income of ¥451 million (+113.5%)

Substantial growth in 1Q sales owing to large-scale orders received at the end of the previous fiscal year. Steady expansion in benefit-type outplacement business as well as outplacement consignment from local public authorities

Significant increase in earnings reflecting improved utilization of regional branches and consultants in line with the increase in revenues.

Outsourcing

Net sales of ¥2,415 million (+18.8%)
Operating loss of ¥119 million (1Q FY ended 2006 operating loss: ¥154 million)

Continued growth in outsourcing demand for employee benefit programs from major companies and public authorities
Contribution to sales from new businesses such as the "Customer Loyalty Program"

Earnings impacted by seasonal factors and publishing costs in connection with employee benefit handbooks printed and distributed each year.
Improvement in operating loss reflecting successful efforts to reduce SG&A expenses through the promotion of efficiency initiatives

Other

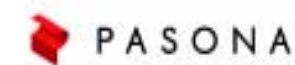
Net sales of ¥496 million (-4.3%)
Operating loss of ¥134 million (1Q FY ended 2006 operating loss: ¥86 million)

Steady performance in child-care and nursing-care businesses

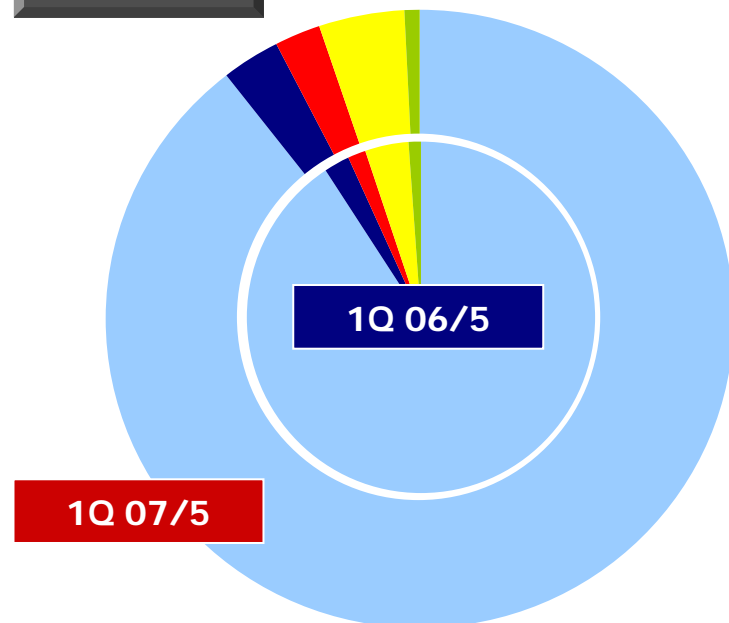
Gradually increase in Web-related sales. Target autonomous Group business development by combining Web-related and Traditional human resource business

Segment net sales and operating income down compared with the corresponding period of the previous fiscal year due to the sale of Home Computing Network, Inc.

Consolidated Results for the 1Q of the Fiscal Year Ending May 31, 2007 by Business Segment Composition



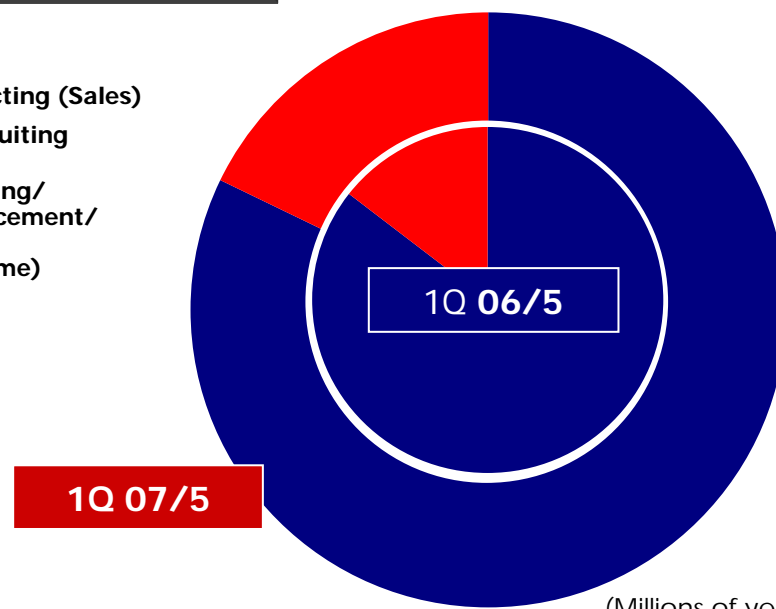
Sales



Operating Income



Operating income data for Temporary staffing / Contracting, Placement / Recruiting, Outplacement and Outsourcing segments only.



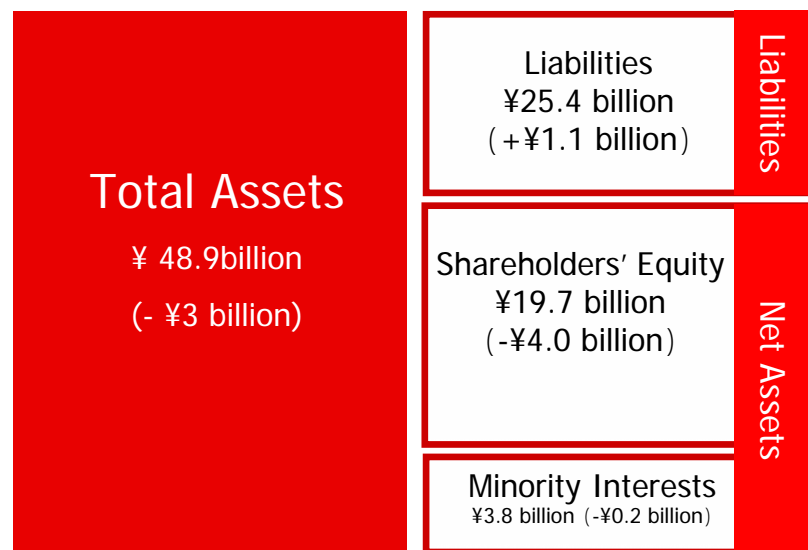
(Millions of yen)

	1Q FY 2006				1Q FY 2007			
	Sales	%	Operating Income	%	Sales	%	Operating Income	%
Temporary staffing/ Contracting	44,432	91.2%	1,248	105.1%	50,723	89.9%	2,076	91.2%
Placement/Recruiting	1,063	2.2%			1,704	3.0%		
Outplacement	890	1.8%	211	17.8%	1,328	2.3%	451	19.8%
Outsourcing	2,033	4.2%	(154)	(13.0)%	2,415	4.3%	(119)	(5.2)%
Other	519	1.0%	(86)	(7.3)%	496	0.9%	(134)	(5.9)%
Eliminations & Corporate	(212)	(0.4)%	(31)	(2.6)%	(225)	(0.4)%	3	0.1%
Total	48,726	100.0%	1,188	100.0%	56,444	100.0%	2,277	100.0%

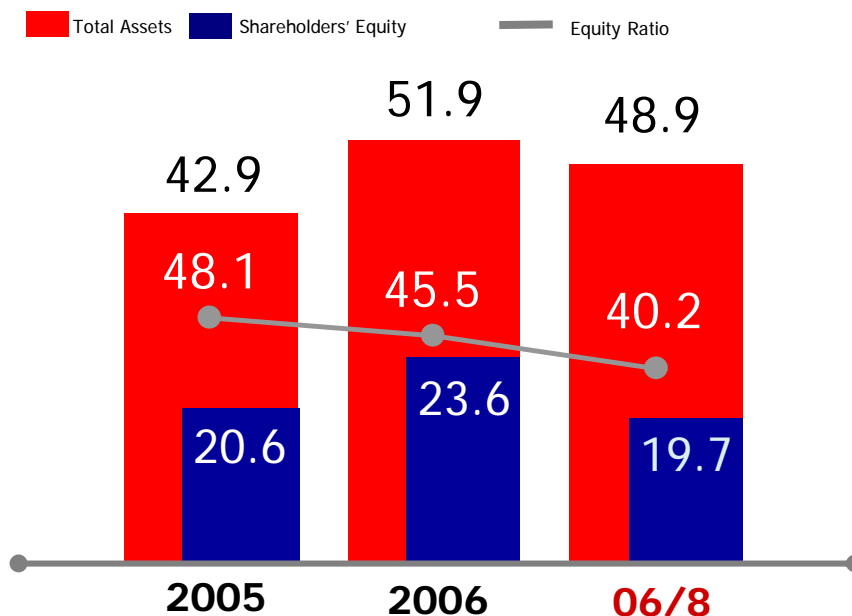
Financial Standing

As of August 31, 2006

* Figures in parentheses indicate changes from the end of the previous fiscal year.



Total Assets, Shareholders' Equity, Equity Ratio



Cash Flows

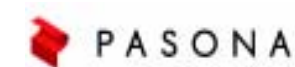
	1Q 06/5	1Q 07/5
Cash flows from operating activities	(1.4)	(1.9)
Cash flows from investing activities	(0.7)	(1.1)
Cash flows from financing activities	(0.6)	(1.1)
Free cash flows	(2.1)	(3.0)

- Increase in income before income taxes and minority interests ¥2.4 billion
- Increase in notes and accounts receivable (¥0.8 billion)
- Income taxes paid (¥2.5 billion)

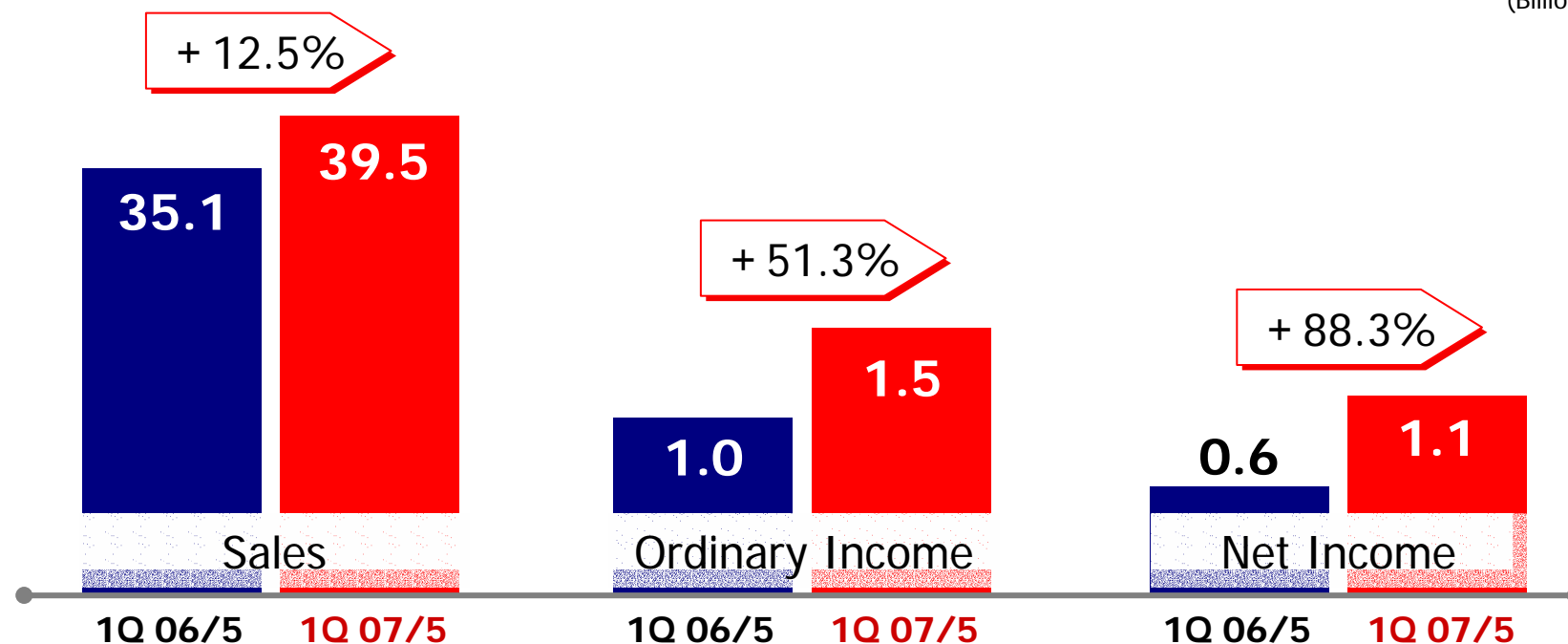
- Acquisition of tangible fixed assets (¥0.4 billion)
- Acquisition of intangible fixed assets (¥0.2 billion)
- Acquisition of shares in subsidiary companies (¥0.3 billion)

- Increase in short-term debt ¥4.1 billion
- Payments for the acquisition of treasury stock (¥4.3 billion)
- Cash dividends paid (¥0.8 billion)

Non-Consolidated Results for the 1Q of the Fiscal Year Ending May 31, 2007 (2006/6-2006/8)



(Billions of yen)

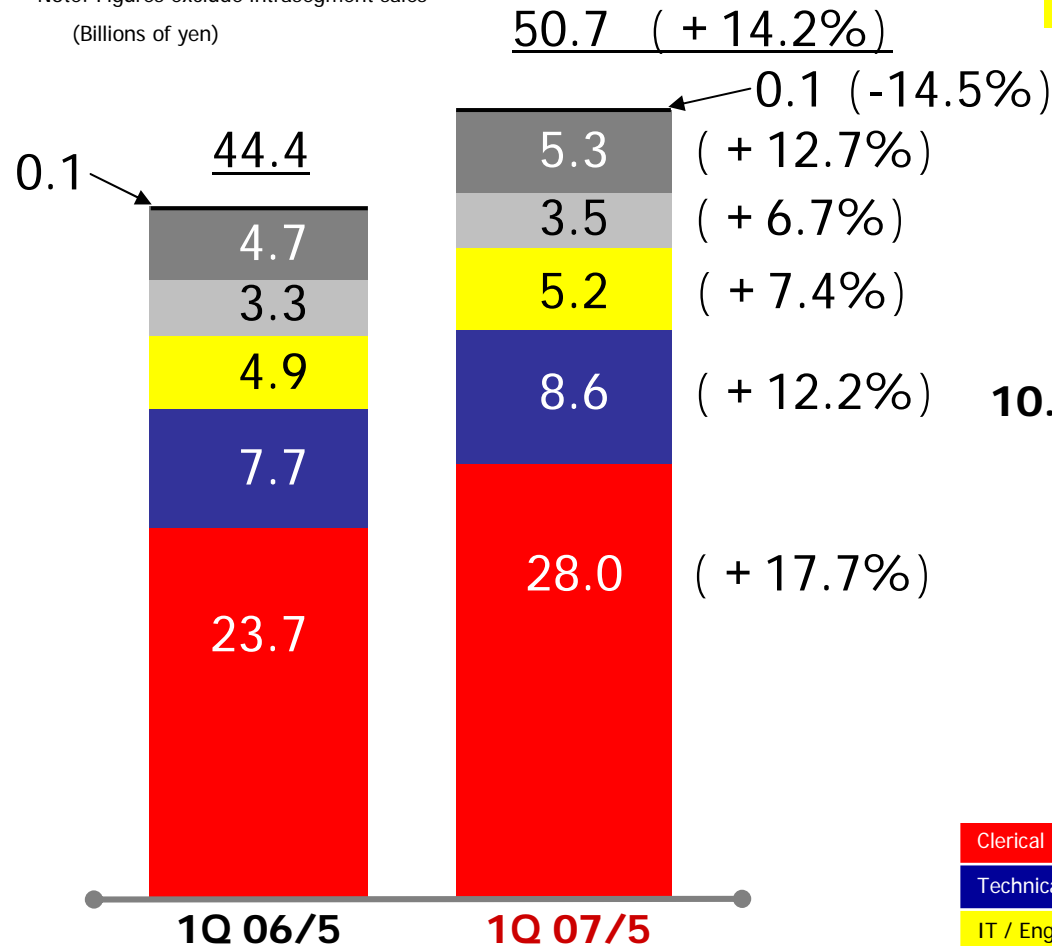


(Millions of yen)	1Q 2006/5	(%)	1Q 2007/5	(%)	Increase and decrease	YoY	(%)
Sales	35,120	(100.0)	39,525	(100.0)	4,405	+12.5%	(-)
Cost of sales	29,581	(84.2)	33,287	(84.2)	3,706	+12.5%	(±0)
Gross profit	5,538	(15.8)	6,237	(15.8)	698	+12.6%	(±0)
SG&A expenses	4,681	(13.4)	4,941	(12.5)	259	+5.5%	(-0.9)
Operating income	856	(2.4)	1,295	(3.3)	439	+51.3%	(+0.9)
Ordinary income	975	(2.8)	1,465	(3.7)	490	+50.3%	(+0.9)
Net income	585	(1.7)	1,101	(2.8)	516	+88.3%	(+1.1)

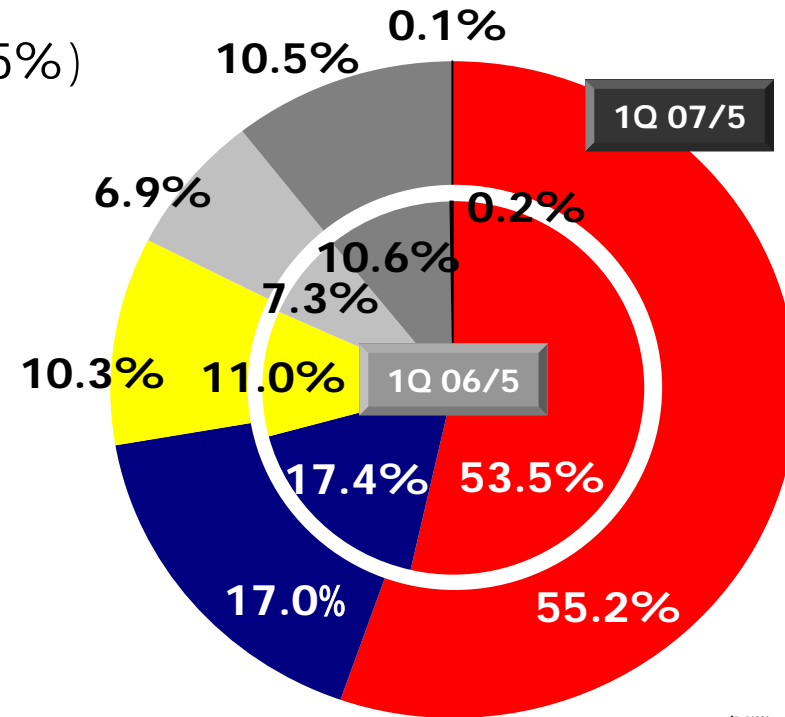
Temporary Staffing / Contracting (Sales by Type of Work)

Sales by Staffing Type / Share

Note: Figures exclude intrasegment sales
(Billions of yen)



- Clerical (General office work)
- Technical (Specialized office work)
- IT / Engineering
- Marketing / Sales
- Other
- Temporary staffing-related business



(Millions of yen)

	1Q 2006	YoY	1Q 2007	YoY
Clerical	23,747	+15.9%	27,961	+17.7%
Technical	7,695	+4.4%	8,634	+12.2%
IT / Engineering	4,877	+7.1%	5,235	+7.4%
Marketing / Sales	3,250	+1.7%	3,469	+6.7%
Other	4,709	+18.0%	5,307	+12.7%
Temporary staffing-related business	72	(3.8)%	62	(14.5)%
Total	44,352	+11.8%	50,671	+14.2%

Clerical (Standard office work) staffing features various temporary jobs for standard office work, covering all fields of office staffing necessary for any industry.

Technical (Specialized office work) includes positions in accounting, English document operation, financial planning, insurance and securities work, and translation and interpretation. This work requires a comparatively high level of skill or certification.

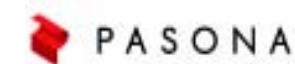
IT / Engineering includes temp positions for network engineers, programmers, manufacturing and design engineers, PC experts, and other work in IT-related fields.

Marketing and sales are fields that were made possible by the revised December 1999 Temporary Workers' Law.

Other includes temporary staffing, contracting and work other than the aforementioned excluding intrasegment sales.

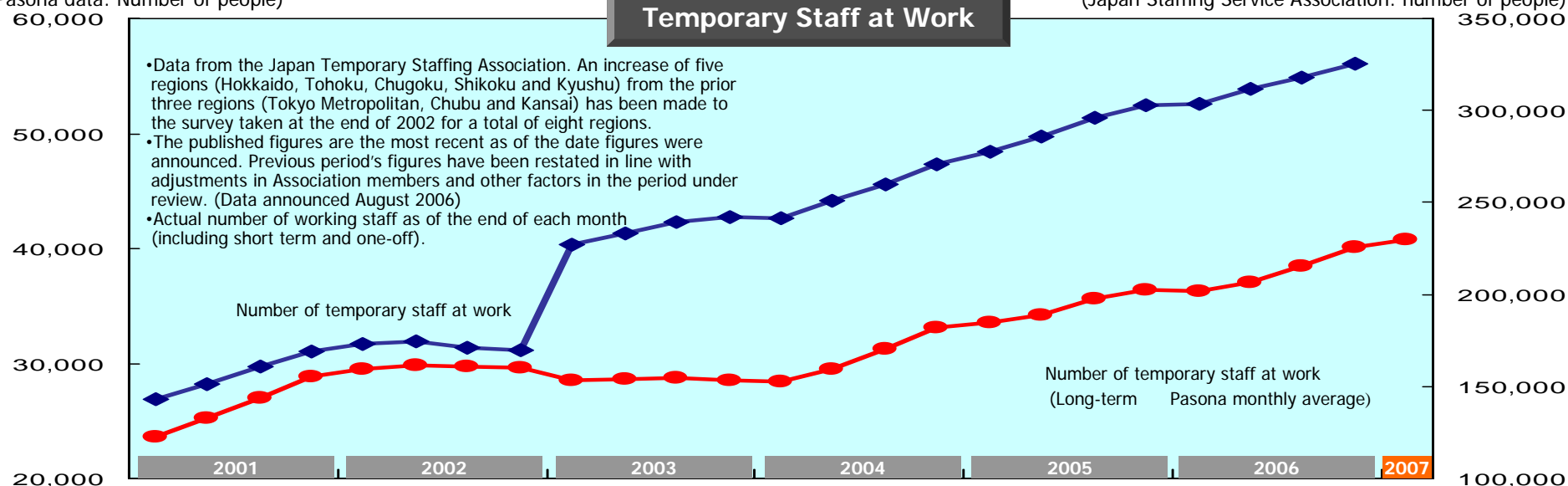
Temporary staffing-related business includes training and EQ inspection work.

Temporary Staffing / Contracting (Non-Consolidated)



(Pasona data: Number of people)

(Japan Staffing Service Association: number of people)



	2004				2005				2006				2007			
	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
Industry-wide	240,670	250,373	259,060	270,275	276,753	285,101	295,170	301,838	303,828	311,648	318,027	325,350				
YoY	6.1%	7.3%	8.6%	11.8%	15.0%	13.9%	13.9%	11.7%	9.8%	9.3%	7.7%	7.8%				
Pasona (Non-consolidated)	28,372	29,543	31,295	33,138	33,510	34,208	35,611	36,395	36,314	37,103	38,446	*40,096	40,745			
YoY	(0.5)%	3.2%	8.8%	16.0%	18.1%	15.8%	13.8%	9.8%	8.4%	8.5%	8.0%	10.2%	12.2%			
						New graduates/Care compensation	17.8%	17.9%	16.2%	12.3%	10.9%	8.7%	-	-	-	

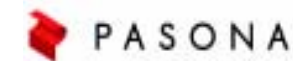
Orders(long term) Monthly Average			Contracts Starts (long term) Monthly Average				Contracts Completions (long term) Monthly Average			
	Number	YoY		Number	YoY		Number	YoY		
1Q 06/5	6,795	6.5%	1Q 06/5	2,639	(0.9)%	1Q 06/5	2,576	(14.5)%		
1Q 07/5	7,409	9.0%	1Q 07/5	2,744	4.0%	1Q 07/5	2,860	11.0%		
Rate of Contracts Signed (Long-Term Contract Starts / Long-Term Orders)			Temporary Staffing Rates				Number of Annual New Registered Staff (Consolidated / Japan)			
	Contract Rate	YoY		Invoice Rate	YoY	Payment Rate	YoY		Persons	YoY
1Q 06/5	38.8%	(2.9)%	1Q 06/5	2,040	0.3%	1,511	2.1%	1Q 06/5	23,390	0.3%
1Q 07/5	37.0%	(1.8)%	1Q 07/5	2,049	0.4%	1,507	(0.2)%	1Q 07/5	24,066	2.9%

* Socio Inc. merged with Pasona Inc. during the fourth quarter of the fiscal year ended May 31, 2006. Included in number of Temporary Staff at work.
 From the 1Q of the fiscal year ending May 31, 2007, information for Socio Inc. is included in monthly average orders, contracts starts, contract completions, rates of contracts signed and temporary staffing rates for temporary staff at work.

•Non-consolidated Pasona data
 •Figures for Temporary Staff at Work (monthly average), orders, contract starts, completions and contract rate exclude Special Project matters beyond September 2002
 •New method applied with gross work hours as a base for Temporary Staffing prices beyond May 2004
 •Data for Number of Contract Starts and Completions has been revised due to an error in previously reported data for a portion of the first half data for the fiscal year ended May 31, 2004
 •1Q monthly average data is the average for the three-month period from June 2006 through August 2006.
 •The number of new registrants on a consolidated basis
 Data disclosed for the temporary staffing business in Japan.

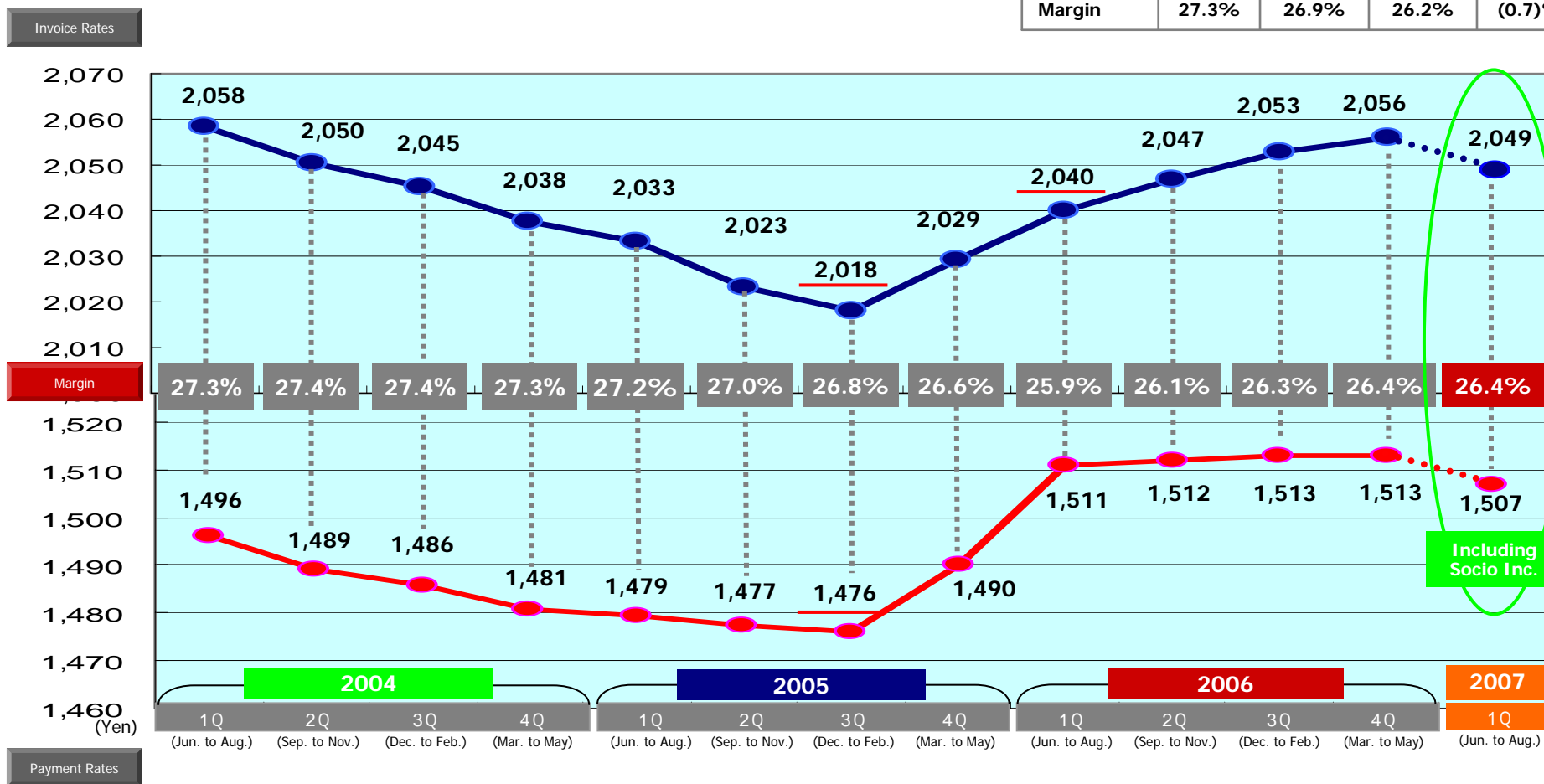
Figures for Pasona Inc. (June to August) and subsidiary companies (April to June)

Temporary Staffing / Contracting (Unit Price / Non-Consolidated)



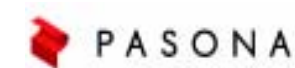
* 1Q results essentially in line with forecasts

	2004	2005	2006	YoY
Invoice Rates	2,048	2,026	2,049	1.1%
Payment Rates	1,488	1,481	1,512	2.1%
Margin	27.3%	26.9%	26.2%	(0.7)%



- Notes: 1. Pasona (Non-consolidated) / Average hourly unit price across all segments (weighted average)
 2. Certain revised data (Underlined in red) in the interim period to November 30, 2005, announced as of May 31, 2005.
 3. Figures for the fiscal year ending May 31, 2007 are inclusive of Socio Inc.

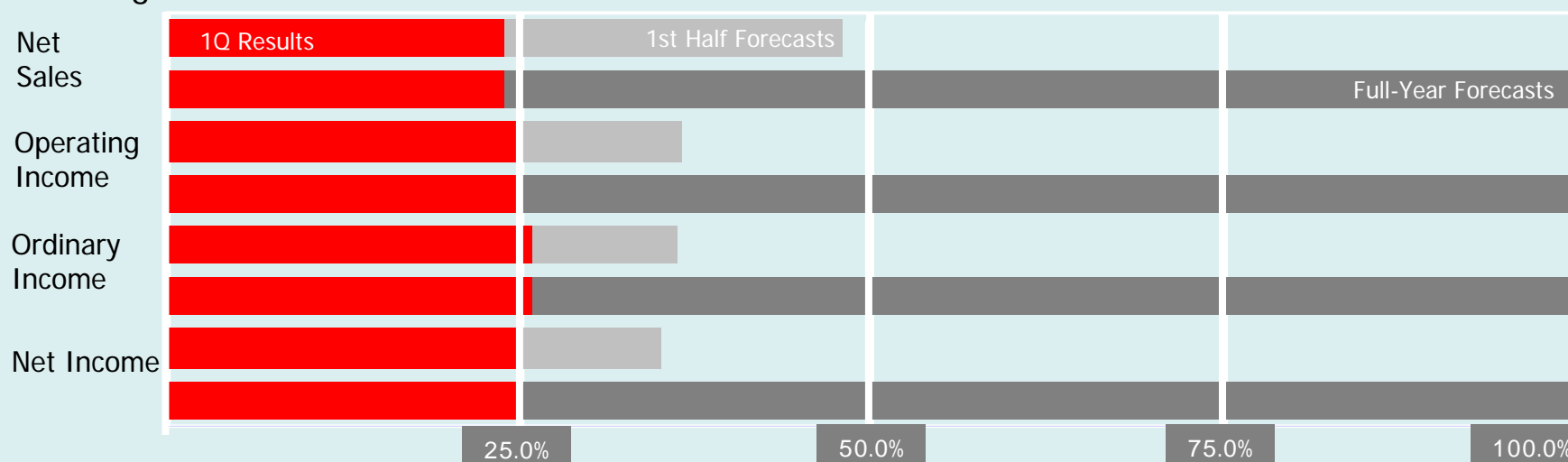
Forecasts for the Fiscal Year Ending May 31, 2007 and Progress (Consolidated)



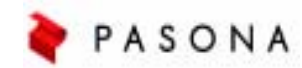
(Millions of yen)

Forecasts for the FY ending May 31, 2007	1st Half Forecasts	YoY	2nd Half Forecasts	YoY	Full-Year Forecasts	YoY
Net Sales	112,910	14.9%	122,990	16.5%	235,900	15.7%
Gross Profit	22,480	15.8%	25,650	17.6%	48,130	16.7%
SG&A Expenses	19,160	17.7%	19,880	15.6%	39,040	16.6%
Operating Income	3,310	6.1%	5,770	24.8%	9,080	17.3%
Ordinary Income	3,320	7.2%	5,830	23.0%	9,150	16.8%
Net Income	1,570	6.3%	2,900	37.8%	4,470	24.8%

1Q Progress Rates



Forecasts for the Fiscal Year Ending May 31, 2007 and Progress (Consolidated)



Expansion strategy for the Placement and Recruiting business, a field experiencing continued growth

Merger in **January 2007** between a Placement and Recruiting subsidiary and an Outplacement subsidiary

Ensure a broad coverage in terms of both area and age Launch of **a new placement and recruiting company**



Pasona Carent, Inc.

(Placement and Recruiting business)

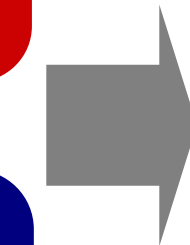
- Placement and recruiting know-how (major cities)
- Employment change by the career segment
- Employment change by the female segment (Team specializing in women)



Pasona career assets Inc.

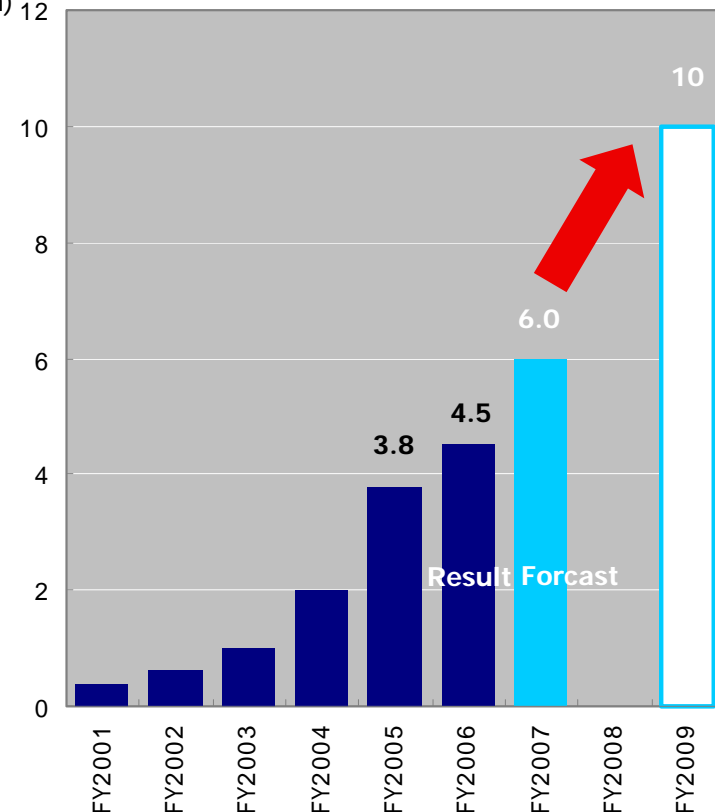
(Outplacement business)

- Placement and recruiting know-how (Nationwide network)
- Supporting career change and outplacement by the middle-aged and elderly segment and the baby boomer generation
- Supporting career turn for executives
- Pasona Masters (Web medium)

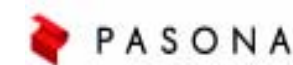


Target net sales in the Placement and Recruiting business of **¥10.0 billion** (consolidated) by the fiscal year ending May 31, 2009

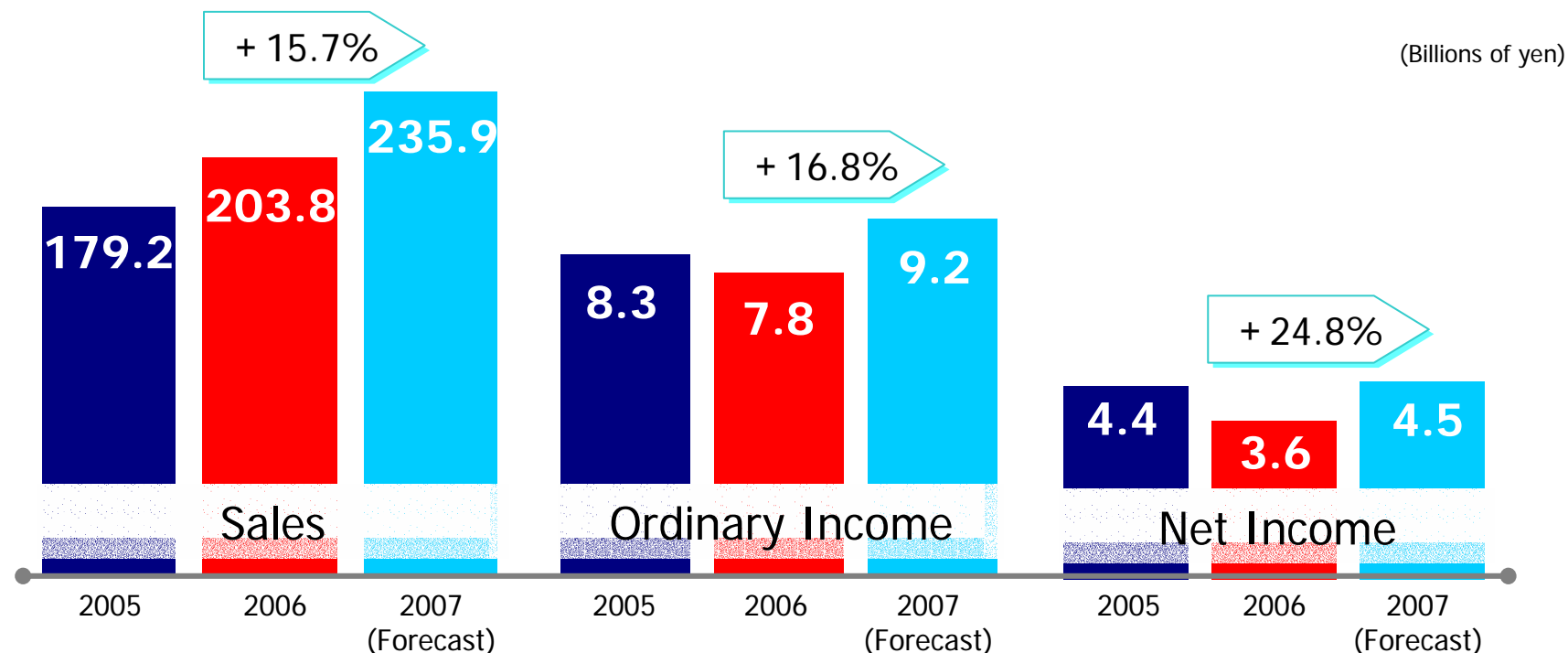
(Billions of yen)



Forecasts for the Fiscal Year Ending May 31, 2007 (Consolidated)



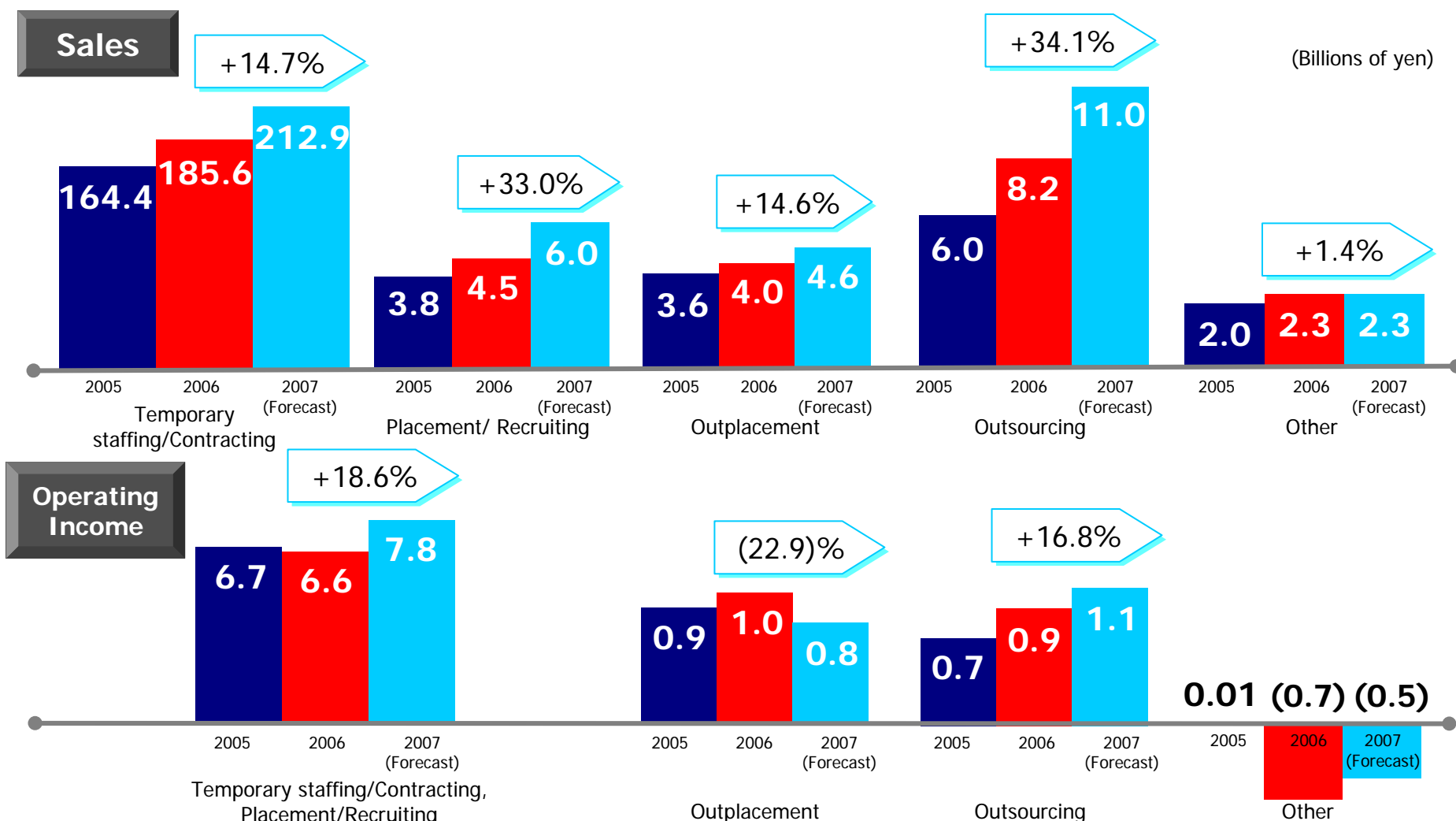
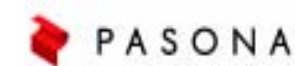
- Continued steady demand for human resources, targeting an increase in revenues and earnings through proactive business development



(Millions of yen)	2006	(%)	2007 (Forecast)	(%)	YoY
Sales	203,815	(100.0)	235,900	(100.0)	+15.7%
Gross Profit	41,236	(20.2)	48,130	(20.4)	+16.7%
Operating Income	7,745	(3.8)	9,080	(3.9)	+17.3%
Ordinary Income	7,844	(3.8)	9,150	(3.9)	+16.8%
Net Income	3,588	(1.8)	4,470	(1.9)	+24.8%

Note: For earnings forecasts, amounts of less than 10 million yen have been rounded down.

Forecasts for the 1Q of the Fiscal Year Ending May 31, 2007 (Consolidated by Business Segment)



Note 1: Segment data is before intersegment eliminations.

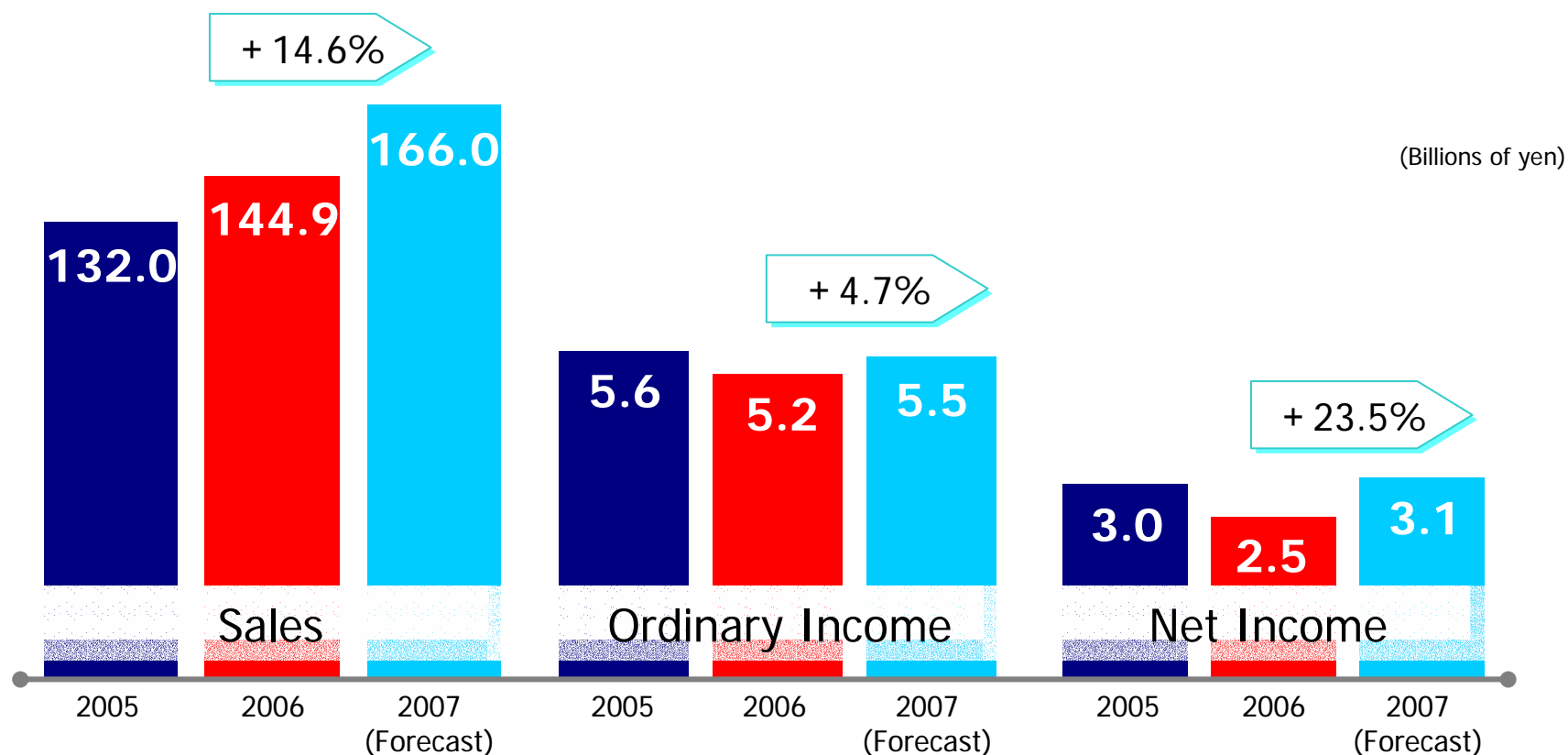
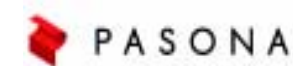
Note 2: Temporary staffing / Contracting and Placement/Recruiting are recorded as one segment.

* For earnings forecasts, amounts of less than 10 million yen are rounded down.

(Millions of yen)

	Temporary staffing/Contracting			Placement/ Recruiting			Outplacement			Outsourcing			Other		
	2006	2007	YoY	2006	2007	YoY	2006	2007	YoY	2006	2007	YoY	2006	2007	YoY
Sales	185,584	212,860	14.7%	4,542	6,040	33.0%	4,008	4,590	14.6%	8,219	11,020	34.1%	2,303	2,330	1.4%
Operating Income	6,556	7,770	18.6%				966	740	(22.9)%	903	1,050	16.8%	(699)	(490)	

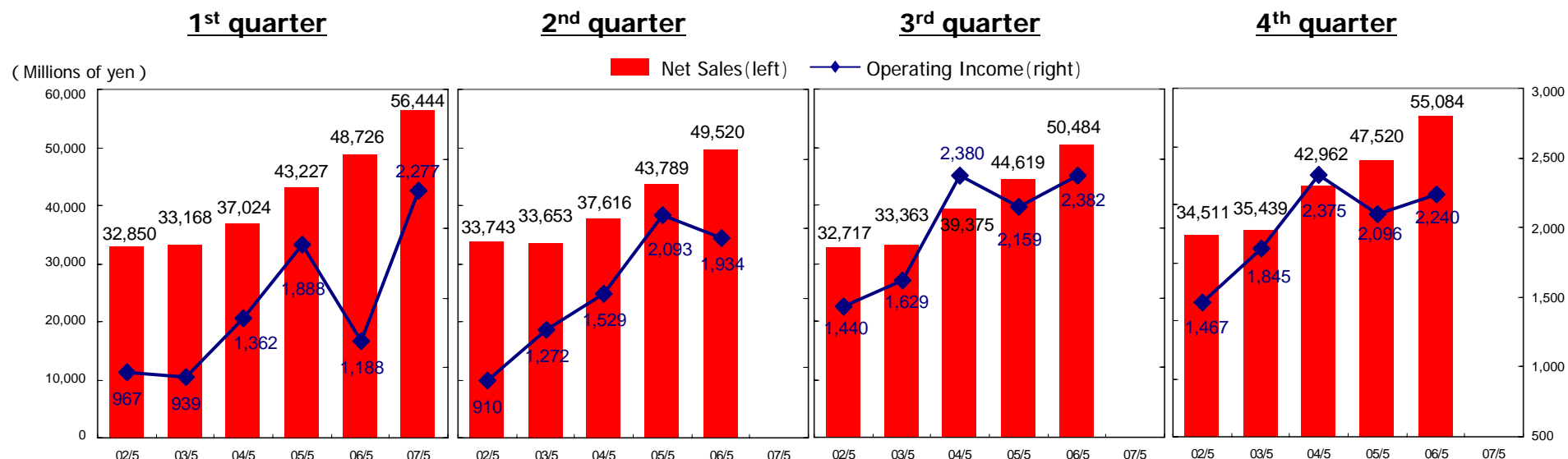
Forecasts for the Fiscal Year Ending May 31, 2007 (Non-Consolidated)



(Millions of yen)	2006	(%)	2007 (Forecast)	(%)	YoY
Sales	144,864	(100.0)	166,000	(100.0)	+14.6%
Gross Profit	23,703	(16.4)	26,660	(16.1)	+12.5%
Operating Income	5,101	(3.5)	5,310	(3.2)	+4.1%
Ordinary Income	5,214	(3.6)	5,460	(3.3)	+4.7%
Net Income	2,542	(1.8)	3,140	(1.9)	+23.5%

Note: For earnings forecasts, amounts of less than 10 million yen are rounded down.

Quarterly Results



Quarterly Results

(Millions of yen)

Net Sales	1st quarter	2nd quarter	3rd quarter	4th quarter	Full term
02/5	32,850	33,743	32,717	34,511	133,822
03/5	33,168	33,653	33,363	35,439	135,625
04/5	37,024	37,616	39,375	42,962	156,979
05/5	43,227	43,789	44,619	47,520	179,156
06/5	48,726	49,520	50,484	55,084	203,815
07/5	56,444	-	-	-	-

Ordinary Income	1st quarter	2nd quarter	3rd quarter	4th quarter	Full term
02/5	886	851	1,113	1,370	4,222
03/5	884	1,201	1,638	1,648	5,373
04/5	1,348	1,359	2,280	2,341	7,329
05/5	1,906	2,083	2,116	2,183	8,289
06/5	1,207	1,895	2,381	2,360	7,844
07/5	2,377	-	-	-	-

(Millions of yen)

Operating Income	1st quarter	2nd quarter	3rd quarter	4th quarter	Full term
02/5	967	910	1,440	1,467	4,786
03/5	939	1,272	1,629	1,845	5,687
04/5	1,362	1,529	2,380	2,375	7,648
05/5	1,888	2,093	2,159	2,096	8,238
06/5	1,188	1,934	2,382	2,240	7,745
07/5	2,277	-	-	-	-

Net Income	1st quarter	2nd quarter	3rd quarter	4th quarter	Full term
02/5	290	532	476	675	1,974
03/5	394	537	768	326	2,027
04/5	642	630	1,110	1,263	3,647
05/5	955	1,364	979	1,065	4,363
06/5	543	939	1,113	992	3,588
07/5	1,125	-	-	-	-

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Disclaimer: This data has been compiled for the express purpose of disclosing our financial situation for the 1Q of the fiscal year ending May 31, 2007, and not to persuade investors to purchase our stock. Furthermore, this report has been prepared using recent data available as of August 31, 2006. When data based on published opinions, predictions etc. is used, it is at our discretion and we cannot guarantee the accuracy or completeness of this information. Finally, this data may change without notice.