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May 25, 2022

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
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## Notice Regarding Revision of Year-end Dividend Forecast (Special dividend) for the Year Ending May 31, 2022

The Company are pleased to announce that its Board of Directors, at the meeting held today, resolved to revise the year-end dividend forecast for the fiscal year ending May 31, 2022, which was announced on July 15, 2021, as follows.

### 1. Description of the revision of year-end dividend forecast

	Annual dividend per share		
	Interim	Year-end	Annual
Original forecast (Announced July 15, 2021)	—	¥30.00	¥30.00
Revised forecast	—	¥35.00 (Ordinary dividend) ¥30.00 (Special dividend) ¥5.00	¥35.00 (Ordinary dividend) ¥30.00 (Special dividend) ¥5.00
Actual(current year)	¥0.00		
Actual(previous year) (Fiscal year ended May, 2021)	¥0.00	¥30.00	¥30.00

### 2. Reasons for the Revision

In order to fulfill its full role as a company with sustainable growth, the Company aims to increase shareholder returns by enhancing corporate value through strengthening its management base and profitability, while securing funds for growth, including new business investment and capital expenditure.

The Company had planned to pay a year-end dividend of ¥30 per share for the fiscal year ending May 31, 2022. But in addition to comprehensively considering the current business performance and other factors, and Bewith, Inc., a consolidated subsidiary of the Company, was listed on the Tokyo Stock Exchange Prime Market on March 2, 2022, the Company decided to pay a special dividend of ¥5 per share to express its gratitude to its shareholders for their continued support.

As a result, the year-end dividend per share will be ¥35, consisting of an ordinary dividend of ¥30 and a special dividend of ¥5.