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August 24, 2023

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
For further information contact:	Yuko Nakase, Senior Managing Executive Officer and CFO
Tel.	+81-3-6734-0200

## Notice of Change of Directors

We hereby announce that at the General Meeting of Shareholders and the Board of Directors Meeting held on August 24, 2023, we resolved to make the following executive appointments.

### 1. Members of the Board (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Current position	Previous position
Yasuyuki Nambu	Group CEO & President	Same as on the left
Junko Fukasawa	Executive Officer & Vice President, General Manager of the Pasona Way Headquarters, responsible for the Social Contribution Department	Same as on the left
Kinuko Yamamoto	Executive Officer & Vice President, General Manager of the New Business Development Headquarters	Same as on the left
Hiroataka Wakamoto	Executive Officer & Vice President, General Manager of the Corporate Planning Headquarters & General Manager of the Growth Strategy Headquarters	Same as on the left
Makiya Nambu	Managing Executive Officer & Director, General Manager of the International Business Headquarters & Deputy General Manager of the Corporate Planning Headquarters	Same as on the left

### 2. Directors who are Audit and Supervisory Committee Members

Name	Current position	Previous position
Kazufumi Nomura	Director (Full-time Audit and Supervisory Committee Member)	Same as on the left
Haruo Funabashi	Outside Director (Audit and Supervisory Committee Member)	Same as on the left
Kazuo Furukawa	Outside Director (Audit and Supervisory Committee Member)	Same as on the left
Ryohei Miyata	Outside Director (Audit and Supervisory Committee Member)	Same as on the left
Yutaka Atomi	Outside Director (Audit and Supervisory Committee Member)	—