Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 4, 2025

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Hirotaka Wakamoto, Representative Director, Chairperson and CEO
For further information contact:	Yuko Nakase, Executive Vice President and CFO
Tel:	+81 3 6734 0200

Notice Regarding the Status of Own Share Repurchase

(Repurchase of treasury stock pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act)

Pasona Group Inc. ("the Company") hereby announces the repurchase status of its own shares pursuant to Article 459, Paragraph 1 of the Companies Act, as resolved on January 14, 2025 at the Board Meeting.

1. Class of shares to be repurchased	Common stock
2. Total number of shares repurchased	315,600 shares
3. Total amount to be paid for repurchase	JPY 634,457,989
4. Period of share repurchase	October 1, 2025 to October 31, 2025

(For reference)

1. Details of resolution approved at the Board of Directors meeting on January 14, 2025

(1) Class of shares to be repurchased	Common stock
(2) Total number of shares to be repurchased	2,000,000 shares (maximum) (4.97% of total shares outstanding, excluding treasury stock)
(3) Total amount to be paid for repurchase	JPY 5,000,000,000 (maximum)
(4) Period of share repurchase	January 15, 2025 to January 14, 2026
(5) Method of repurchase	Market purchase on the Tokyo Stock Exchange (Discretionary trading by securities company)

2. Total number and purchase price of shares repurchased pursuant to the resolution approved at the above-mentioned Board of Directors meeting (as of October 31, 2025)

(1) Total number of shares repurchased	1,846,200 shares
(2) Total amount to be paid for repurchase	JPY 3,902,604,521