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December 7, 2023

To whom it may concern,

	Pasona Group, Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
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Notice of Scheduled Commencement of Tender Offer by Dai-ichi Life Holdings, Inc. for Shares of Benefit One Inc.

Today, Dai-ichi Life Holdings, Inc. (hereinafter referred to as "Dai-ichi Life Holdings") announced its plan to commence a tender offer for the common shares of Benefit One Inc. (hereinafter referred to as the "Target Shares"), a consolidated subsidiary of Pasona Group, Inc. (hereinafter referred to as the "Company").

The Company is carefully reviewing the proposal received from Dai-ichi Life Holdings and the content of the public announcement and will promptly disclose any matter that should be publicly announced regarding the proposal.

As stated in the "Notice Concerning the Execution of Share Tender Agreement Relating to the Tender Offer for Subsidiary Shares and the Expected Recording of Extraordinary Gains", dated November 14, 2023, the Company has executed a share tender agreement with M3, Inc. (hereinafter referred to as "M3"), agreeing, among other things, to tender all of the Target Shares that the Company owns in the tender offer launched by M3 for the Target Shares. The Company is considering next steps, taking into account the provisions of such agreement.