

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



August 22, 2025

To whom it may concern,

Listed company name: Pasona Group Inc.
Listing stock exchange: Tokyo Stock Exchange Prime Market
Securities code number: 2168
Representative: Hirotaka Wakamoto,
Representative Director, Chairperson and CEO
For further information contact: Yuko Nakase,
Executive Officer, Vice President and CFO
Tel: +81 3 6734 0200

Notice of Change of Directors

We hereby announce that at the General Meeting of Shareholders held on August 22, 2025, directors were appointed, and at the subsequent Board of Directors Meeting, we resolved to make the following executive appointments as of the same day.

1. Members of the Board (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Current position	Previous position
Hirotaka Wakamoto	Representative Director, Chairperson and CEO	Representative Director, President and CEO
Shintaro Nakao	Representative Director, President and COO Representative Director & President of Pasona Inc.	Managing Executive Officer General Manager of the Group Sales General Headquarters Representative Director & President of Pasona Inc.
Junko Fukasawa	Director, Vice President and Executive Officer General Manager of the Pasona Way General Headquarters, responsible for the Social Contribution Department	Same as on the left
Kinuko Yamamoto	Director, Vice President and Executive Officer General Manager of the NATUREVERSE General Headquarters	Same as on the left
Makiya Nambu	Director, Vice President and Executive Officer General Manager of the Global Strategy General Headquarters, General Manager of the International Business Headquarters	Director and Managing Executive Officer General Manager of the Global Strategy General Headquarters, General Manager of the International Business Headquarters

2. Directors who are Audit and Supervisory Committee Members

Name	Current position	Previous position
Kazufumi Nomura	Director (Full-time Audit and Supervisory Committee Member)	Same as on the left
Haruo Funabashi	Outside Director (Audit and Supervisory Committee Member/Independent Director)	Same as on the left
Kazuo Furukawa	Outside Director (Audit and Supervisory Committee Member/Independent Director)	Same as on the left
Ryohei Miyata	Outside Director (Audit and Supervisory Committee Member/Independent Director)	Same as on the left
Yutaka Atomi	Outside Director (Audit and Supervisory Committee Member/Independent Director)	Same as on the left