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August 28, 2026

To whom it may concern,

Listed company name: Pasona Group Inc.
Listing stock exchange: Tokyo Stock Exchange Prime Market
Securities code number: 2168
Representative: Hirotaka Wakamoto,
Representative Director, Chairperson and CEO
For further information contact: Yuko Nakase,
Executive Vice President and CFO
Tel: +81 3 6734 0200

Notice of Change of Directors

We hereby announce that at the General Meeting of Shareholders held on August 28, 2026, directors were appointed, and at the subsequent Board of Directors Meeting, we resolved to make the following executive appointments as of the same day.

Members of the Board (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Current position	Previous position
Hirotaka Wakamoto	Representative Director, Chairperson and CEO	Same as on the left
Shintaro Nakao	Representative Director, President and COO President and Representative Director of Pasona Inc.	Same as on the left
Junko Fukasawa	Director and Executive Vice President Executive General Manager of the Pasona Way Group Headquarters, Social Contribution Department	Same as on the left
Kinuko Yamamoto	Director and Executive Vice President Executive General Manager of the NATUREVERSE Group Headquarters	Same as on the left
Makiya Nambu	Director and Executive Vice President Executive General Manager of the Global Strategy Group Headquarters, General Manager of the International Business Headquarters	Same as on the left

(Reference) Directors who are Audit and Supervisory Committee Members

Name	Current position
Kazufumi Nomura	Director (Full-time Audit and Supervisory Committee Member)
Haruo Funabashi	Outside Director (Audit and Supervisory Committee Member/Independent Director)
Kazuo Furukawa	Outside Director (Audit and Supervisory Committee Member/Independent Director)
Ryohei Miyata	Outside Director (Audit and Supervisory Committee Member/Independent Director)
Yutaka Atomi	Outside Director (Audit and Supervisory Committee Member/Independent Director)