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July 19, 2022

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
For further information contact:	Yuko Nakase, Senior Managing Executive Officer and CFO
Tel.	+81-3-6734-0200

## Notice of Change of Directors

Pasona Group Inc. has resolved the following changes based on the report of the Nominating and Compensation Committee at its Board of Director's meeting held on July 19, 2022.

### 1. Newly Appointed Candidate for Members of the Board

Name	As of the date of the Ordinary General Meeting of Shareholders in August 19, 2022	Current
Makiya Nambu	Managing Executive Officer & Director, General Manager of the International Business Headquarters & Deputy General Manager of the Corporate Planning Headquarters, Pasona Group Inc.	General Manager of the International Business Division

### 2. Curriculum Vitae of New Candidate

Makiya Nambu

Date of Birth: Jul. 31, 1984

Professional Experience:

Apr. 2008	Joined Mitsubishi Corporation
Jun. 2013	Joined Pasona Inc.
Sep. 2018	Executive Officer, General Manager of the Global Business Division, Pasona Inc.
Dec. 2018	General Manager of the International Business Division, Pasona Group Inc. (to present)
Sep. 2021	Managing Executive Officer, General Manager of the Global Business Division, Pasona Inc. (to present)

### 3. Retiring of Members of the Board

Name	Current
Heizo Takenaka	Chairman & Director, Pasona Group Inc.

Members of the Board and Directors who are Audit and Supervisory Committee Members As of August 19, 2022

Members of the Board (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Current position and responsibilities at the Company	Previous position and responsibilities at the Company
Yasuyuki Nambu	Group CEO & President	Same as on the left
Junko Fukasawa	Executive Officer & Vice President, General Manager of the Pasona Way Headquarters, responsible for the Social Contribution Department	Same as on the left
Kinuko Yamamoto	Executive Officer & Vice President, General Manager of the New Business Development Headquarters	Same as on the left
Hiroataka Wakamoto	Executive Officer & Vice President, General Manager of the Corporate Planning Headquarters & General Manager of the Growth Strategy Headquarters	Same as on the left
Makiya Nambu	Managing Executive Officer & Director, General Manager of the International Business Headquarters & Deputy General Manager of the Corporate Planning Headquarters	General Manager of the International Business Division

Directors who are Audit and Supervisory Committee Members

Name	Current position and responsibilities at the Company	Previous position and responsibilities at the Company
Kazufumi Nomura	Director (Full-time Audit and Supervisory Committee Member)	Same as on the left
Haruo Funabashi	Outside Director (Audit and Supervisory Committee Member)	Same as on the left
Kazuo Furukawa	Outside Director (Audit and Supervisory Committee Member)	Same as on the left
Ryohei Miyata	Outside Director (Audit and Supervisory Committee Member)	Same as on the left