



February 3, 2025

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
For further information contact:	Yuko Nakase, Senior Managing Executive Officer and CFO
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Notice Regarding the Status of Own Share Repurchase

(Repurchase of treasury stock pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act)

Pasona Group Inc. (“the Company”) hereby announces the repurchase status of its own shares pursuant to Article 459, Paragraph 1 of the Companies Act, as resolved on January 14, 2025 at the Board Meeting.

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| 1. Class of shares to be repurchased | Common stock |
| 2. Total number of shares repurchased | 136,100 shares |
| 3. Total amount to be paid for repurchase | JPY 273,513,293 |
| 4. Period of share repurchase | January 15, 2025 to January 31, 2025 |

(For reference)

- Details of resolution approved at the Board of Directors meeting on January 14, 2025
 - Class of shares to be repurchased Common stock
 - Total number of shares to be repurchased 2,000,000 shares (maximum)
(4.97% of total shares outstanding, excluding treasury stock)
 - Total amount to be paid for repurchase JPY 5,000,000,000(maximum)
 - Period of share repurchase January 15, 2025 to January 14, 2026
 - Method of repurchase Market purchase on the Tokyo Stock Exchange
(Discretionary trading by securities company)
- Total number and purchase price of shares repurchased pursuant to the resolution approved at the above-mentioned Board of Directors meeting (as of January 31, 2025)
 - Total number of shares repurchased 136,100 shares
 - Total amount to be paid for repurchase JPY 273,513,293