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July 21, 2023

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
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Notice of Partial Amendments to the Articles of Incorporation

We hereby announce that our Board of Directors has resolved at the meeting held today to submit a proposal for "Partial Amendments to the Articles of Incorporation" to our 16th Annual General Meeting of Shareholders scheduled to be held on August 24, 2023, as follows.

1. Reasons for Amendments:

(1) The Company is making these additions and changes to the business purpose in Article 2 (Purpose) of the current Articles of Incorporation in order to organize the Company's purpose in line with current circumstances and to respond to the diversification of the Company's business in the future.

(2) From the viewpoint of further strengthening corporate governance, the number of Directors (excluding Directors who are Audit and Supervisory Committee Members) shall be reduced from "not more than 15" to "not more than 10" with respect to Article 17 (Number of Directors) of the current Articles of Incorporation. This shall be done to keep the overall number of Directors at an appropriate size.

2. Details of Amendments:

The amendments are as follows.

(Underlined parts indicate being subject to amendment)

Current Articles of Incorporation	Proposed Amendments
(Purpose)	(Purpose)
Article 2 (Omitted)	Article 2 (Unchanged)
1. (Omitted)	1. (Unchanged)
(1) - (8) (Omitted)	(1) - (8) (Unchanged)
(9) <u>IT and Internet-Related Business</u>	(9) <u>Business Related to IT, Internet, Software and Systems</u>
(10) <u>Business Related to Personal Computers, Computer Systems and Computer Software</u>	(Deleted)
(11) <u>Collection and Provision of Various Information Using the Internet, Planning and Development of Information on Job Offers and Job Seeking, and Operation of Such Systems</u>	(Deleted)
(12) - (13) (Omitted)	(10) - (11) (Unchanged)
(14) <u>Planning, Production and Sales of Books.</u>	(Deleted)

<p><u>Magazines and Videotapes Related to Corporate Information and Human Resources Information</u></p> <p><u>(15) Planning and Holding of Various Culture Courses</u> (Newly Established)</p> <p>(Newly Established)</p> <p>(Newly Established)</p> <p>(Newly Established)</p> <p>(Newly Established)</p> <p>(Newly Established)</p> <p>(Newly Established)</p> <p>(16) (Omitted)</p> <p><u>(17) All Operations Incidental to (1) Through (16) Above</u></p> <p>(18) (Omitted)</p> <p>2. Independent Operation of Each of the Businesses Listed in (1) Through (18) Above</p> <p>3. (Omitted)</p>	<p>(Deleted)</p> <p><u>(12) Business to Promote Employment of Persons with Disabilities</u></p> <p><u>(13) In-Home Care Support, In-Home Services, Adult Day-Care Services, Preventive Care Services, and Facility Services Business under the Long-Term Care Insurance Act</u></p> <p><u>(14) Planning, Design, Supervision, Construction, Installation, Operation, and Management of Childcare Centers</u></p> <p><u>(15) Research and Information Gathering Services Related to Intellectual Property Rights</u></p> <p><u>(16) Contracting for Management, Operation and Administration of Hotels, Restaurants, Inns, Cultural Facilities, Etc.</u></p> <p><u>(17) Consulting Business Related to Regional Development</u></p> <p><u>(18) Travel Agency and Travel Agency Business Representative</u></p> <p><u>(19) (Unchanged)</u></p> <p><u>(20) All Operations Incidental to (1) Through (19) Above</u></p> <p><u>(21) (Unchanged)</u></p> <p>2. Independent Operation of Each of the Businesses Listed in (1) Through (21) Above</p> <p>3. (Unchanged)</p>
<p>(Number of Directors)</p> <p>Article 17</p> <p>The Company shall have not more than <u>15</u> Directors (excluding Directors who are Audit and Supervisory Committee Members).</p> <p>2. (Omitted)</p>	<p>(Number of Directors)</p> <p>Article 17</p> <p>The Company shall have not more than <u>10</u> Directors (excluding Directors who are Audit and Supervisory Committee Members).</p> <p>2. (Unchanged)</p>

3. Schedule:

Date of the General Meeting of Shareholders to amend the Articles of Incorporation:

August 24, 2023 (scheduled)

Effective date of the amendment to the Articles of Incorporation:

August 24, 2023 (scheduled)